



# SEIU LOCAL 1000 California State Workers Union

## SEIU LOCAL 1000 MEMBERS

SEIU LOCAL 1000, CTC, CLC, represents over 89,000 active rank and file state employees. SEIU Local 1000 is also an affiliate of the California State Employees Association (CSEA), an umbrella organization representing four groups of current and former state employees.

Each employee represented by the SEIU LOCAL 1000 is assigned to one of nine bargaining units of which it is the elected bargaining agent (see the list of bargaining units on the reverse side). In addition, each employee is assigned to a local chapter (also known as a District Labor Council or "DLC").

Members participate in the union's decision-making process by electing representatives to FOUR distinct levels listed below.

### General Council Delegate

Each DLC is entitled to elect a 'Delegate' for every 100 members in the DLC.

Delegates are responsible for attending the General Council (GC). The GC is the biennial convention where the budget is adopted and where other important policy matters (such as dues structures) are addressed.

Delegates from SEIU Local 1000, along with delegates from the other three organizations in CSEA (retirees, supervisors and state university employees) also elect the statewide officers of CSEA, adopt the CSEA budget and make changes or additions to the bylaws of CSEA.

### District Labor Council (DLC) Executive Board

The DLC is a local chapter of the Union. Each employee represented by the Union is assigned to one of 50 DLCs across the state.

The DLC is administered by an elected Executive Board composed of the:

- DLC PRESIDENT
- VICE PRESIDENT (CHIEF STEWARD)
- SECRETARY-TREASURER
- SENIOR STEWARD FROM EACH WORKSITE
- ALL THE DBURs IN THE DLC

### District Bargaining Unit Representative (DBUR)

The DBUR is the local chapter's liaison to the Bargaining Team and is elected by members in each DLC.

### Statewide Bargaining Advisory Committee (SBAC)

The SBAC is the assembly of all the DBURs from each bargaining unit. It is the SBAC that elects the 'Bargaining Team'

### Bargaining Unit Negotiating Council (BUNC) "The Bargaining Team"

The BUNC is commonly referred to as the 'Bargaining Team'. Members of the BUNC are elected by the SBAC. The BUNC has a minimum of five or more members and alternates.

- BUNC CHAIR
- VICE CHAIR
- ALTERNATE VICE CHAIR

and at least

### Statewide Officers (4)

- PRESIDENT
- VICE PRESIDENT & SECTY-TREAS.
- VICE PRESIDENT FOR ORGANIZING
- VICE PRESIDENT FOR BARGAINING

Local 1000 members directly elect the four statewide officers listed above.

### District Labor Council Presidents (51)

There are fifty District Labor Councils (or chapters) statewide.

### Chairpersons Bargaining Unit Negotiating Councils (9)

### SEIU LOCAL 1000 COUNCIL (64)

The Statewide Officers, District Labor Council Presidents and Chairperson of each bargaining unit comprise SEIU Local 1000's Council. The Council is the union's governing board.

**SEIU Local 1000, CTC, CLC** is the "exclusive representative" for nine of the twenty-one bargaining units in California state service. We represent over 89,000 state workers. Each bargaining unit's interest is represented by an elected Bargaining Unit Negotiating Council (BUNC), also known as the 'bargaining team'.

**UNIT 1 - Professional administrative, financial and staff services.** Includes Employment Program Representatives at EDD, Disability Evaluators at the Dept. of Health Services, accounting officers, auditors and analysts for all departments.

**UNIT 3 - Professional Educators and Librarians.** Includes teachers and librarians at the CA Youth Authority, Depts. of Mental Health, Corrections and Developmental Services as well as teachers in special schools, such as schools for the deaf and the blind.

**UNIT 4 - Office and Allied Workers.** Includes program assistants, program/tax technicians, key data operators, word processing technicians and stock clerks. This unit also represents toll collectors at nine bridges across the state.

**UNIT 11 - Engineering and Scientific Technicians.** Includes agricultural inspectors, air resources technicians and those who perform drafting and technical engineering work in such departments as Caltrans and Water Resources.

**UNIT 14 - Printing Trades.** Includes employees at the Office of State Publishing where bills and the budget, as well as other statewide documents are printed; printers and graphic artists in the individual departments.

**UNIT 15 - Allied Service Workers.** Includes janitors (civil service) who clean various state buildings, laundry workers, supervising cooks and food services workers in the prisons and other state institutions.

**UNIT 17 - United Registered Nurses.** Includes nurses in the state hospitals and prisons, Dept. of Health Services nurse evaluators who inspect facilities and nurse consultants who oversee special programs.

**UNIT 20 - Medical and Social Services Specialists.** Includes licensed vocational nurses, laboratory technicians, physical therapists and counselors at the special schools, such as those for the deaf and the blind.

**UNIT 21 - Educational Consultants and Library.** Includes librarians at the State Library in Sacramento and the Dept. of Education's educational consultants who work with school districts and on educational programs.